

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

JSerra Catholic High School (“JSerra”) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your use of social media, the content that you contribute to social media, and any other publicly-available information about you on the internet. Social media include, but are not limited to, social networking websites (e.g., Facebook, MySpace), professional networking websites (e.g., LinkedIn), video-sharing websites (e.g., YouTube), image-sharing websites (e.g., Flickr), blogs, wikis, virtual worlds, and personal websites. You have the right, upon written request made within a reasonable time after receipt of this notice, to request whether a consumer report was conducted on you, the name of the consumer reporting agency who conducted the report, and disclosure of the nature and scope of any investigative consumer report, and to request a written summary of your rights under federal law. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Social Intelligence Corp (SIC), 735 State Street, Suite 600, Santa Barbara, CA 93101, or another organization. The scope of this notice and authorization is all-encompassing, however, allowing School to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York and Maine applicants only: You have the right to inspect and receive a copy of any investigative consumer report requested by School by contacting SIC identified above directly. You may also contact JSerra to request the name, address and telephone number of the nearest unit of SIC designated to handle inquiries, which JSerra shall provide within 5 days.

Washington applicants only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

